

DACC Existing Business and Workforce Development Committee		
	12-Jul-19	8:32 a.m.      DACC
Meeting called by	Phil Gaffney	
Type of meeting	Existing Business and Workforce Development Committee	
Facilitator	Robbie Bennett	
Note taker	Anita Patel	
Adjourned	9:40	
Attendees	Phil Gaffney, Jean Garniewicz, Ron Thigpen, Rick Evans	
Staff/Guests	Robbie Bennett, Anita Patel, Taylor Edwards	
Meeting Agenda		
>1 minute(s)	Jean Garniewicz	
Discussion	Agenda for July 12, 2019 approved.	
Conclusions	Motion to approve agenda: Ron Thigpen. Second: Jean Garniewicz. Motion carries unanimously (4-0)	
Action Items	Person Responsible	Deadline
None	N/A	N/A
Minutes of Previous Meeting		
>1 minute(s)	None	
Discussion	Motion to approve Minutes from 3/15/2019 Existing Business and Workforce Development Committee Meeting, Ron Thigpen. Second: Jean Garniewicz. Motion carries unanimously (4-0)	
Conclusions	None	
Action Items	Person Responsible	Deadline
None	N/A	N/A
Old Business		
6 minute(s)	Taylor Edwards	
Discussion	<p>Apprenticeships</p> <ul style="list-style-type: none"> <li>- Technical school system of Georgia received a \$1.8 million grant to support apprenticeships.</li> <li>- Georgia is trying to push the US model inspect of the German model</li> <li>- August Tech has asked that DACC to help with Apprenticeship program. They will sponsor and handle paperwork when a company participates, including keeping data on program.</li> <li>- Plant leadership, mangers and HR groups need to be included in apprenticeship discussions</li> <li>- HR Group invited German/American Chamber to speak on their program, but this 51:51will not be a competitor</li> <li>- Historically, apprenticeship is a long process so having Augusta Tech involved with help. Will also help to bring DOL, East Central GA, WIOA can all work together.</li> <li>- Existing Industry budget can be where supporting apprenticeship can be line-itemed</li> <li>- Federal incentives for registered apprenticeships</li> <li>- DACC should bring back info on Apprenticeship meeting collaboration with Augusta Tech.</li> <li>- Host in Columbia County - location, date, time, cost etc. bring back to Board as agenda item for vote</li> </ul>	

Conclusions		
Action Items	Person Responsible	Deadline
None	N/A	N/A
<b>New Business</b>		
0 minute(s)	None	
Discussion		
Conclusions		
Action Items	Person Responsible	Deadline
	N/A	N/A
<b>Updates</b>		
27 minute(s)	Taylor Edwards	
Discussion	<p>Taylor Edwards shared HR Group is going well.</p> <ul style="list-style-type: none"> <li>- Melissa Furman, one of the guest speakers, is a faculty member now at Augusta University and no longer Dean. She is interested in workforce diversity and spoke on recruiting and retaining multi-generational workforces, succession training, team development with multi-generational workforces.</li> <li>- Many who can't attend these meetings have asked for a copy of meeting notes/contents.</li> <li>- They are considering opening the group to other counties.</li> <li>- The Augusta Development Authority has engaged with the Augusta Metro Chamber who has a similar group.</li> <li>- Attendees are a mix of HR &amp; non-HR like Operations Managers Deere, plant manager/ US Battery.</li> </ul> <p>Marketing</p> <ul style="list-style-type: none"> <li>- Opportunity Zone and Military Zone fliers have been updated.</li> <li>- Industry Appreciation night at the Greenjackets went well with 25 existing industry attending and expressing their appreciation for the invitation.</li> <li>- Augusta Sportswear invited Robbie, Taylor and Adela for a tour and lunch after this event. <ul style="list-style-type: none"> <li>- Hiring about 20 people, are Tier 1 and military zone so many available benefits</li> <li>- New CEO from Greenville</li> <li>- Owned by a holding company</li> </ul> </li> <li>- Nutritional Resources and FPL Foods are interesting in Veterans Manufacturing Tours</li> </ul> <p>HDCI - High Demand Career Initiatives</p> <ul style="list-style-type: none"> <li>- Grand for \$250,000 - Advanced Manufacturing, IT, Healthcare.</li> </ul> <p>Workforce development is an initiative for DACC, HDCI, Chambers, SRSCRO (talent recruitment) - need to bridge everyone together on this initiative. Sector partnerships are important.</p> <ul style="list-style-type: none"> <li>- Our region is 13 counties, most are manufacturing. Columbia &amp; Richmond County add Healthcare and IT</li> </ul>	
Conclusions		
Action Items		Deadline
None	N/A	N/A
<b>Adjournment</b>		9:40
Conclusions	Motion to adjourn: Jean Garniewicz . Second: Rick Evans. Motion carries unanimously (4-0)	
Next meeting: September 13, 2019	DACC Conference Room B	All